

By: Anderson

H.B. No. 1524

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to election through secret ballot of a labor union as the  
3 exclusive bargaining representative.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter C, Chapter 101, Labor Code, is  
6 amended by adding Section 101.1035 to read as follows:

7 Sec. 101.1035. EXCLUSIVE BARGAINING REPRESENTATIVE; METHOD  
8 OF ELECTION. (a) In this section, "exclusive bargaining  
9 representative" means a labor union selected as the representative  
10 of the employees in an appropriate collective bargaining unit to  
11 represent the employees in their employment relations with  
12 employers.

13 (b) An exclusive bargaining representative must be elected  
14 by secret ballot and by majority vote of the employees directly  
15 affected by the election.

16 SECTION 2. This Act does not affect a collective bargaining  
17 agreement under Chapter 174, Local Government Code, that was  
18 entered into before the effective date of this Act.

19 SECTION 3. This Act takes effect September 1, 2013.